

**Dr Sandra Nissen**

Dr Sandra Nissen is the Director of Strategic Implementation and Educational Performance within the Queensland Department of Education. Her work focuses on school improvement, data literacy and working with system leaders to support systemwide strategy implementation. Sandra has worked in all 3 education sectors in Australia, and is recognised for effective facilitation of capability development and co-design consultation. Sandra is the Queensland project lead in a collaboration with the Australian Institute for Teaching and School Leadership (AITSL) to develop professional standards for middle leaders.